



WARTA KERAJAAN NEGERI JOHOR  
GOVERNMENT OF JOHORE GAZETTE



**Kaedah-Kaedah  
Lembaga Tatatertib Perkhidmatan  
Pihak Berkuasa Tempatan  
Negeri Johor  
1992 dan  
(Pindaan) 2011**

***Johor State Local Authority  
Service Disciplinary Board  
Regulations  
1992 and  
(Amendment) 2011***

Jenis Sumber Kuasa	Perundangan Subsidiari – Kaedah / <i>Rules @ Regulations</i>
Nombor Sumber Kuasa	Kaedah 1
Versi	Bahasa Inggeris
Nombor Warta	J. P.U. 45 / 1992, J. P.U. 2 / 2011
Tarikh Warta	05 November 1992, 20 Januari 2011
Tarikh Berkuat Kuasa	01 Januari 2020



**UNIT UNDANG-UNDANG  
MAJLIS PERBANDARAN PENERANG**

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NEGERI JOHOR



# Warta Kerajaan

DITERBITKAN DENGAN KUASA

*GOVERNMENT OF JOHORE GAZETTE*

*PUBLISHED BY AUTHORITY*

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Jil. 36  
No. 23

**5hb November 1992**

*TAMBAHAN No. 15  
PERUNDANGAN*

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LOCAL GOVERNMENT ACT 1976  
JOHOR STATE LOCAL AUTHORITY SERVICE  
DISCIPLINARY BOARD REGULATIONS 1992

In exercise of the powers conferred by subsection (1) of section *Act 171*.  
17 of the Local Government Act 1976, all the Local Authorities in  
the State of Johor which are declared pursuant to section 3 of the

said Act, with the approval of the State Authority of Johor, make the following regulations:

- |   |   |
|---|---|
| Citation.                                     | 1. These regulations may be cited as the <b>Johor State Local Authority Service Disciplinary Board Regulations 1992.</b>  |
| Establishment of the Board.                   | 2. There is hereby established the Johor State Local Authority Service Disciplinary Board (hereinafter referred to as "the Board") constituting of members specified in the First Schedule.   |
| Functions of the Board.                       | 3. The Board shall have jurisdiction and shall exercise its functions in matters relating to discipline over all persons who are members of a Local Authority Service in the State of Johor.  |
| Meeting of the Board.                         | 4. For the purpose of exercising its functions aforesaid the Board shall meet on such date and at such place and time as the Chairman may determine.  |
| Voting.                                       | 5. All questions raised at the meeting of the Board shall be decided by a majority of votes and in the event of an equality of votes the Chairman shall have a casting vote.  |
| Minutes.                                      | 6. The Chairman shall cause to be kept records of all meetings of the Board.  |
| Principles and procedure of working of Board. | 7. In the exercise of its functions under these Regulations, the Board shall abide by the principles and procedure set out or prescribed in the General Orders or such other administrative orders or directions for the time being lawfully issued and in force.   |
| Opportunity of being heard.                   | 8. Without prejudice to the provisions of regulation 7, no order to dismiss or reduce in rank any officer over whom it has jurisdiction shall be made by the Board in any inquiry unless such officer has been informed in writing of the grounds on which it is proposed to take action and has been afforded reasonable opportunity of being heard.   |
| Inquiry by another person or body.            | 9. Before making any decision, the Board may, in any special case, require an inquiry or part of any inquiry to be conducted by another person or body of persons for the purpose of obtaining any recommendations in respect of any matter which the Board considers necessary.  |
| Appeal Board.                                 | 10. (1) For the purpose of these regulations, there is hereby established the Johor State Local Authority Service Disciplinary Appeal Board (in this regulation referred to as "the Disciplinary Appeal Board") constituting of members specified in the Second Schedule.<br><br>(2) The function of the Disciplinary Appeal Board shall be to receive, consider and decide on any appeal made with respect to any decision of the Board relating to the discipline of an officer in the service referred to under regulation 3 over whom the Board has jurisdiction. |
| Appeal.                                       | 11. Any person aggrieved by the decision of the Board may appeal to the Disciplinary Appeal Board constituted under regulation 10.  |
| Procedure of the Appeal Board.                | 12. (1) An appeal shall be made in writing by a person (hereinafter referred to as "the Appellant") to the Disciplinary Appeal Board through his Head of Department. Such appeal shall be made to his Head of Department within 14 days from the date on which the decision to be appealed against is communicated to him in writing. The Head of Department shall submit the appeal together with his comments to the Board as early as possible.  |

(2) On receipt of the appeal under regulation 11, the Chairman of the Board or in the absence of the Chairman the member delegated by the Chairman so to do shall cause to be prepared records or a summary of the records of the proceedings of the Board and the statement setting out the grounds on which the Board arrived at its decision.

(3) Such record or summary of such records and the grounds of decision shall be sent to the Disciplinary Appeal Board not later than 30 days from the receipt of the appeal by the Board.

13. (1) The Chairman of the Disciplinary Appeal Board shall convene a meeting of the Disciplinary Appeal Board to consider the appeal. Hearing of appeal.

(2) The Disciplinary Appeal Board shall decide an appeal solely on the merits of the grounds of the appeal alone without receiving any further statement or evidence:

Provided that the Disciplinary Appeal Board subject to the Appellant's right of being heard may at its sole discretion call for any statement or evidence from any person if it is of the opinion that it would be fair and just so to do.

(3) The Disciplinary Appeal Board after considering the appeal may remit the case to the Board for rehearing, confirm or vary the decision of the Board.

(4) The decision of the Disciplinary Appeal Board shall be final.

14. (1) The rules made by the Johor State Local Authority for the purpose of regulating its procedure for the time being in force shall apply to the Disciplinary Appeal Board constituted under regulation 10 with such modifications as may be necessary as if such rules form part of these Regulations. Rules of procedure of appeal Board.

(2) The provisions of these Regulations relating to meetings, voting and minutes in respect of the Board shall apply to the Disciplinary Appeal Board constituted under regulation 10 with such modifications as may be necessary; and in the provisions aforesaid reference to the Chairman shall be construed as reference to the Chairman of the Disciplinary Appeal Board constituted under regulation 10 and references to members of the Board shall be construed as references to members of such Disciplinary Appeal Board.

15. (1) Nothing in these Regulations shall affect any act done or proceedings commenced by the Johor State Local Authority before the commencement of these Regulations; and all such act and proceedings shall be deemed to have been done or commenced by the Board or the Disciplinary Appeal Board as if these Regulations had been in force. Saving.

(2) Nothing in these Regulations shall be deemed to affect or take away any of the powers, privileges or protection conferred upon or accorded to the Johor State Local Authority.

#### FIRST SCHEDULE

#### COMPOSITION OF THE JOHOR STATE LOCAL AUTHORITY SERVICE DISCIPLINARY BOARD

#### (Regulation 2)

The members of the Board shall be as follows:

(i) For the Johor Bahru Municipal Council:

Chairman                      –                      Deputy President

- |        |   |   |
|--------|---|---|
| Member | — | Secretary, Johor Bahru<br>Municipal Council |
| Member | — | Head of Division                            |
- (ii) For the District Councils:
- |          |   |  |
|----------|---|--|
| Chairman | — | President of the appropriate District<br>Council |
| Member   | — | Secretary of the appropriate District<br>Council |
| Member   | — | Head of Division                                 |

## SECOND SCHEDULE

## COMPOSITION OF THE DISCIPLINARY

## APPEAL BOARD

## (Regulation 10)

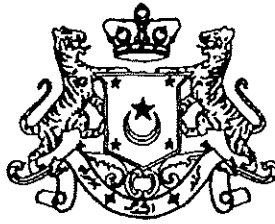
Members of the Disciplinary Appeal Board of the Johor State Local Authority Service shall be as follows:

- |           |   |   |
|-----------|---|---|
| Chairman  | — | State Secretary, Johor                              |
| Member    | — | State Legal Adviser, Johor                          |
| Member    | — | State Financial Officer, Johor                      |
|           |   | or  |
|           | — | Director of Lands and Mines, Johor                  |
| Secretary | — | Chief Assistant Secretary,<br>Service Branch, Johor |

Made the 18th November 1981.

[SUKJ.CP. 154/4/1; PUNJ. 105 (UK).]

ABDUL MALICK BIN AWANG,  
*Clerk of the State Executive Council,  
Johor*



NEGERI JOHOR

# Warta Kerajaan

DITERBITKAN DENGAN KUASA

*GOVERNMENT OF JOHORE GAZETTE*

*PUBLISHED BY AUTHORITY*

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Jil. 55  
No. 2

**20hb Januari 2011**

*TAMBAHAN No. 1  
PERUNDANGAN*

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**LOCAL GOVERNMENT ACT 1976****JOHORE STATE LOCAL AUTHORITY SERVICES DISCIPLINARY BOARD REGULATIONS  
(AMENDMENT) 2011**

In exercise of the powers conferred by section 17(1) of the Local Government Act 1976, Pasir Gudang Municipal Council being the appropriate Local Authority declared under section 3 of the said act with the approval from the State Authority make the following regulations:

**Short title and commencement date**

1. The regulation may be cited as the **Johore State Local Authority Services Disciplinary Board Regulations (Amendment) 2011** and shall come into force on 1 September 2010.

**Amendment to the First Schedule**

2. Item (i) First Schedule, Composition of the Johore State Local Authority Service Disciplinary Board is amended by inserting the words "and Pasir Gudang Municipal Council" after "Johore Bahru Municipal Council".

Dated 16 April 2010  
[MPPG:UUU/PA/2/33]

HAJI A. RAHIM BIN HAJI NIN  
*President*  
*Pasir Gudang Municipal Council*

HAJI MOHD. HALIM BIN HASBULLAH  
*Clerk of the State Executive Council*  
*Johore*

Hakcipta Pencetak ®

PERCETAKAN NASIONAL MALAYSIA BERHAD,

Semua Hak Terpelihara. Tiada mana-mana jua daripada penerbitan ini boleh diterbitkan semula atau disimpan di dalam bentuk yang boleh diperolehi semula atau disiarkan dalam sebarang bentuk dengan apa jua cara elektronik, mekanikal, fotokopi, rakaman dan/atau sebaliknya tanpa mendapat izin daripada Percetakan Nasional Malaysia Berhad (Pencetak kepada Kerajaan Malaysia yang dilantik).



DICETAK OLEH

PERCETAKAN NASIONAL MALAYSIA BERHAD,  
CAWANGAN JOHOR BAHRU, 2011

BAGI PIHAK DAN DENGAN PERINTAH KERAJAAN MALAYSIA

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